


	MONIFIETH ATHLETIC FOOTBALL CLUB			
	Document Title: CONSTITUTION			
	Document Num: MAFC001	Version: 07	Date Issued: April 2020 Review Date: July 2020	

MONIFIETH ATHLETIC FOOTBALL CLUB

CONSTITUTION

This Constitution has been written and created for the Scottish Charitable Incorporated Organisation application by the Club.

Type of organisation

1. The organisation will, upon registration, be a Scottish Charitable Incorporated Organisation (SCIO).

Scottish principal office

2. The principal office of the organisation will be in Scotland (and must remain in Scotland).

Name

3. The name of the organisation is MONIFIETH ATHLETIC FOOTBALL CLUB SCIO (hereinafter referred to as the Club).

Purposes

4. The aims of the Club will be –
 - a) To foster and develop the game of youth football, and other sports as appropriate, in the Monifieth area whilst maintaining high standards of sportsmanship.
 - b) To provide facilities and support for youth football, and other sports as appropriate, at all ages and for both sexes.
 - c) To promote the benefits of exercise and teamwork in a positive environment.

Powers

5. The organisation has power to do anything which is calculated to further its purposes or is conducive or incidental to doing so.
6. No part of the income or property of the organisation may be paid or transferred (directly or indirectly) to the charity trustees - either in the course of the organisation's existence or on dissolution - except where this is done in direct furtherance of the organisation's purposes.

Liability of charity trustees

7. The charity trustees of the organisation (in their capacity as members - see clause 11) have no liability to pay any sums to help to meet the debts (or other liabilities) of the organisation if it is wound up; accordingly, if the organisation is unable to meet its debts, the charity trustees will not be held responsible.
8. The charity trustees have certain legal duties under the Charities and Trustee Investment (Scotland) Act 2005; and clause 7 does not exclude (or limit) any personal liabilities they might incur if they are in breach of those duties or in breach of other legal obligations or duties that apply to them personally.

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General structure

9. The structure of the organisation consists of the BOARD - who hold regular meetings, and generally control the activities of the organisation; for example, the board is responsible for monitoring and controlling the financial position of the organisation.
10. The board also appoints charity trustees to fill vacancies, and the people serving on the board (in their capacity as members of the organisation - see clauses 11 and 13) have power to make changes to the constitution itself.
11. The people serving on the board are referred to in this constitution as CHARITY TRUSTEES - and they are *also* the MEMBERS of the organisation for the purposes of the Charities and Trustee Investment (Scotland) Act 2005.
12. Under the provisions of this constitution, no-one can be a member unless he/she is also a charity trustee of the organisation.
13. The Charities and Trustee Investment (Scotland) Act 2005 requires certain decisions to be taken by the charity trustees in their capacity as members of the organisation.

BOARD

Number of charity trustees

14. The maximum number of charity trustees is 8 (eight).
15. The minimum number of charity trustees is 4 (four).

Eligibility

16. A person will not be eligible for election or appointment to the board if he/she is: -
 - 16.1. disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005; or
 - 16.2. an employee of the organisation.

Initial charity trustees

17. The individuals who signed the charity trustee declaration forms which accompanied the application for incorporation of the organisation shall be deemed to have been appointed by the members as charity trustees with effect from the date of incorporation of the organisation.

Appointment/retiral

18. The board may at any time appoint any person to be a charity trustee - by way of a resolution passed by majority vote at a board meeting.
19. At the conclusion of the first AGM, one third (to the nearest round number) of the charity trustees shall retire from office; the question of which of them is to retire shall be determined by some random method.
20. At the conclusion of each AGM (other than the first)
 - 20.1. any charity trustees appointed during the period since the preceding AGM (but excluding those re-appointed under clause 22 during that period) shall retire from office;
 - 20.2. out of the remaining charity trustees, one third (to the nearest round number) shall retire from office.



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21. The charity trustees to retire under paragraph 20.2 shall be those who have been longest in office since they were last appointed or re-appointed; as between persons who were last appointed/re-appointed on the same date, the question of which of them is to retire shall be determined by some random method.
22. A charity trustee who retires from office under clause 19 or 20 at the conclusion of an AGM shall be eligible for re-appointment under clause 18 at the next board meeting.
23. A charity trustee vacating office at the conclusion of an AGM will be deemed to have been re-elected at the board meeting which next follows unless:
 - 23.1. he/she advises the board that he/she does not wish to be re-appointed; or
 - 23.2. a resolution for the re-appointment of that charity trustee was put to the board meeting and was not carried.

Termination of office

24. A charity trustee will automatically cease to hold office if: -
 - 24.1. he/she becomes disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005;
 - 24.2. he/she becomes incapable for medical reasons of carrying out his/her duties as a charity trustee - but only if that has continued (or is expected to continue) for a period of more than six months;
 - 24.3. he/she becomes an employee of the organisation;
 - 24.4. he/she gives the organisation a notice of resignation, signed by him/her;
 - 24.5. he/she is absent (without good reason, in the opinion of the board) from more than three consecutive meetings of the board - but only if the board resolves to remove him/her from office;
 - 24.6. he/she is removed from office by resolution of the board on the grounds that he/she is considered to have committed a material breach of the code of conduct for charity trustees (as referred to in clause 41);
 - 24.7. he/she is removed from office by resolution of the board on the grounds that he/she is considered to have been in serious or persistent breach of his/her duties under section 66(1) or (2) of the Charities and Trustee Investment (Scotland) Act 2005; or
25. A resolution under paragraph 24.6 or 24.7 shall be valid only if: -
 - 25.1. the charity trustee who is the subject of the resolution is given reasonable prior written notice of the grounds upon which the resolution for his/her removal is to be proposed;
 - 25.2. the charity trustee concerned is given the opportunity to address the meeting at which the resolution is proposed, prior to the resolution being put to the vote; and
 - 25.3. at least two thirds (to the nearest round number) of the charity trustees then in office vote in favour of the resolution.
26. The board must keep a register of charity trustees, setting out

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- 26.1. for each current charity trustee:
- 26.1.1. his/her full name and address;
 - 26.1.2. the date on which he/she was appointed as a charity trustee; and
 - 26.1.3. any office held by him/her in the organisation;
- 26.2. for each former charity trustee - for at least 6 years from the date on which he/she ceased to be a charity trustee:
- 26.2.1. the name of the charity trustee;
 - 26.2.2. any office held by him/her in the organisation; and
 - 26.2.3. the date on which he/she ceased to be a charity trustee.

27. The board must ensure that the register of charity trustees is updated within 28 days of any change:

- 27.1. which arises from a resolution of the board; or
- 27.2. which is notified to the organisation.

28. If any person requests a copy of the register of charity trustees, the board must ensure that a copy is supplied to him/her within 28 days, providing the request is reasonable; if the request is made by a person who is not a charity trustee of the organisation, the board may provide a copy which has the addresses blanked out - if the SCIO is satisfied that including that information is likely to jeopardise the safety or security of any person or premises.

29. The members of the organisation are identical to its charity trustees - and therefore the organisation does not require to keep a separate register of members.

Office -bearers

30. The charity trustees must elect (from among themselves) a chair, a treasurer and a secretary.
31. In addition to the office-bearers required under clause 30, the charity trustees may elect (from among themselves) further office-bearers if they consider that appropriate.
32. All of the office-bearers will cease to hold office at the conclusion of each AGM, but may then be re-elected under clause 30 or 31.
33. A person elected to any office will automatically cease to hold that office: -
- 33.1. if he/she ceases to be a charity trustee; *or*
 - 33.2. if he/she gives to the organisation a notice of resignation from that office, signed by him/her.

Powers of board

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34. Except where this constitution states otherwise, the organisation (and its assets and operations) will be managed by the board; and the board may exercise all the powers of the organisation.
35. A meeting of the board at which a quorum is present may exercise all powers exercisable by the board.

Charity trustees - general duties

36. Each of the charity trustees has a duty, in exercising functions as a charity trustee, to act in the interests of the organisation; and, in particular, must-
- 36.1. seek, in good faith, to ensure that the organisation acts in a manner which is in accordance with its purposes;
 - 36.2. act with the care and diligence which it is reasonable to expect of a person who is managing the affairs of another person;
 - 36.3. in circumstances giving rise to the possibility of a conflict of interest between the organisation and any other party: -
 - 36.3.1. put the interests of the organisation before that of the other party;
 - 36.3.2. where any other duty prevents him/her from doing so, disclose the conflicting interest to the organisation and refrain from participating in any deliberation or decision of the other charity trustees with regard to the matter in question;
 - 36.4. ensure that the organisation complies with any direction, requirement, notice or duty imposed under or by virtue of the Charities and Trustee Investment (Scotland) Act 2005.
37. In addition to the duties outlined in clause 36, all of the charity trustees must take such steps as are reasonably practicable for the purpose of ensuring: -
- 37.1. that any breach of any of those duties by a charity trustee is corrected by the charity trustee concerned and not repeated; and
 - 37.2. that any trustee who has been in serious and persistent breach of those duties is removed as a trustee.
38. Provided he/she has declared his/her interest - and has not voted on the question of whether or not the organisation should enter into the arrangement - a charity trustee will not be debarred from entering into an arrangement with the organisation in which he/she has a personal interest; and (subject to clause 39 and to the provisions relating to remuneration for services contained in the Charities and Trustee Investment (Scotland) Act 2005) he/she may retain any personal benefit which arises from that arrangement.
39. No charity trustee may serve as an employee (full time or part time) of the organisation; and no charity trustee may be given any remuneration by the organisation for carrying out his/her duties as a charity trustee.

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40. The charity trustees may be paid all travelling and other expenses reasonably incurred by them in connection with carrying out their duties; this may include expenses relating to their attendance at meetings.

Code of conduct for charity trustees

41. Each of the charity trustees shall comply with the code of conduct prescribed by the board from time to time.
42. The code of conduct referred to in clause 41 shall be supplemental to the provisions relating to the conduct of charity trustees contained in this constitution and the duties imposed on charity trustees under the Charities and Trustee Investment (Scotland) Act 2005; and all relevant provisions of this constitution shall be interpreted and applied in accordance with the provisions of the code of conduct in force from time to time
43. All newly elected trustees will be required to complete a Club Membership form (Document Number MAFC002) and will be put forward by the Club to be cleared by Disclosure Scotland.
44. For the avoidance of doubt, election of all trustees and members will be subject to vetting procedures having a satisfactory outcome prior to their appointment being confirmed. In addition, all trustees and members must adhere to the Club's Child Protection Policy (Document Number MAFC003).

DECISION-MAKING BY THE CHARITY TRUSTEES

Notice of board meetings

45. Any charity trustee may call a meeting of the board.
46. At least 7 days' notice must be given of each board meeting, unless (in the opinion of the person calling the meeting) there is a degree of urgency which makes that inappropriate.

Procedure at board meetings

47. No valid decisions can be taken at a board meeting unless a quorum is present; the quorum for board meetings is 4 (four) charity trustees.
48. If at any time the number of charity trustees in office falls below the number stated as the quorum in clause 47, the remaining charity trustee(s) will have power to fill the vacancies or call a members' meeting - but will not be able to take any other valid decisions.
49. The chair of the organisation should act as chairperson of each board meeting.

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50. If the chair of the organisation is not present within 15 minutes after the time at which the meeting was due to start (or is not willing to act as chairperson), the charity trustees present at the meeting must elect (from among themselves) the person who will act as chairperson of that meeting.
51. Every charity trustee has one vote, which must be given personally.
52. All decisions at board meetings will be made by majority vote.
53. If there is an equal number of votes for and against any resolution, the chairperson of the meeting will be entitled to a second (casting) vote.
54. The board may, at its discretion, allow any person to attend and speak at a board meeting notwithstanding that he/she is not a charity trustee - but on the basis that he/she must not participate in decision-making.
55. A charity trustee must not vote at a board meeting (or at a meeting of a sub-committee) on any resolution which relates to a matter in which he/she has a personal interest or duty which conflicts (or may conflict) with the interests of the organisation; he/she must withdraw from the meeting while an item of that nature is being dealt with.
56. For the purposes of clause 55: -
- 56.1. an interest held by an individual who is “connected” with the charity trustee under section 68(2) of the Charities and Trustee Investment (Scotland) Act 2005 (husband/wife, partner, child, parent, brother/sister etc.) shall be deemed to be held by that charity trustee;
 - 56.2. a charity trustee will be deemed to have a personal interest in relation to a particular matter if a body in relation to which he/she is an employee, director, member of the management committee, officer or elected representative has an interest in that matter.

Minutes

57. The board must ensure that proper minutes are kept in relation to all board meetings and meetings of sub-committees.
58. The minutes to be kept under clause 57 must include the names of those present; and (so far as possible) should be signed by the chairperson of the meeting.

DECISION-MAKING BY THE CHARITY TRUSTEES - IN THEIR CAPACITY AS MEMBERS

59. For certain purposes of the Charities and Trustee Investment (Scotland) Act 2005, the charity trustees make decisions in their capacity as *members* of the

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organisation, rather than as a board; the provisions of clauses 60 to 80 relate to those situations.

Annual general meetings

60. The board must convene a meeting of the charity trustees - in their capacity as members of the organisation - in each calendar year; that meeting will be called an annual general meeting or "AGM".
61. The gap between one AGM and the next must not be longer than 15 months.
62. Notwithstanding clause 60, an AGM does not need to be held during the calendar year in which the organisation is formed; but the first AGM must still be held within 15 months of the date on which the organisation is formed.
63. The business of each AGM must include:
 - 63.1. a report by the chair on the activities of the organisation; and
 - 63.2. consideration of the future strategy for the organisation, including a review of key risks and opportunities.
64. The board may convene any other meeting of the charity trustees - in their capacity as members of the organisation - at any time.

Notice of members' meetings

65. At least 14 clear days' notice must be given of any AGM or any other members' meeting.
66. The notice calling a members' meeting must specify in general terms what business is to be dealt with at the meeting; and, in the case of a resolution to alter the constitution, must set out the exact terms of the proposed alteration(s).
67. The reference to "clear days" in clause 63 shall be taken to mean that, in calculating the period of notice,
 - 67.1. the day after the notices are posted (or sent by e-mail) should be excluded; and
 - 67.2. the day of the meeting itself should also be excluded.
68. Notice of every members' meeting must be given to all the charity trustees; but the accidental omission to give notice to one or more charity trustees will not invalidate the proceedings at the meeting.
69. Any notice of a members' meeting which requires to be given to a charity trustee - in his/her capacity as a member of the organisation - under this constitution must be: -

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- 69.1. sent by post to the charity trustee, at the address last notified by him/her to the organisation; *or*
- 69.2. sent by e-mail to the charity trustee, at the e-mail address last notified by him/her to the organisation.

Procedure at members' meetings

- 70. The provisions of clauses 47, 49 and 50 (quorum and chairperson) shall apply in relation to all meetings of the charity trustees in their capacity as members of the organisation.

Voting at members' meetings

- 71. Every charity trustee shall have one vote in his/her capacity as a member, which must be given personally.
- 72. All decisions at members' meetings will be made by majority vote - with the exception of the types of resolution listed in clause 73.
- 73. The following resolutions will be valid only if passed by not less than two thirds of those voting on the resolution at a members' meeting (or if passed by way of a written resolution under clause 77):
 - 73.1. a resolution amending the constitution;
 - 73.2. a resolution approving the amalgamation of the organisation with another SCIO (or approving the constitution of the new SCIO to be constituted as the successor pursuant to that amalgamation);
 - 73.3. a resolution to the effect that all of the organisation's property, rights and liabilities should be transferred to another SCIO (or agreeing to the transfer from another SCIO of all of its property, rights and liabilities);
 - 73.4. a resolution for the winding up or dissolution of the organisation.
- 74. If there is an equal number of votes for and against any resolution, the chairperson of the meeting will be entitled to a second (casting) vote.
- 75. A resolution put to the vote at a members' meeting will be decided on a show of hands - unless the chairperson (or at least two other members present at the meeting) ask for a secret ballot.
- 76. The chairperson will decide how any secret ballot is to be conducted, and he/she will declare the result of the ballot at the meeting.

Written resolutions

- 77. A resolution agreed to in writing (or by e-mail) by all the charity trustees, in their capacity as members of the organisation, will be as valid as if it had been passed at a members' meeting; the date of the resolution will be taken to be the date on which the last charity trustee agreed to it.

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Minutes

78. The board must ensure that proper minutes are kept in relation to all members' meetings.
79. Minutes of members' meetings must include the names of those present; and (so far as possible) should be signed by the chairperson of the meeting.

ADMINISTRATION

Delegation to sub-committees

80. The board may delegate any of their powers to sub-committees; a sub-committee must include at least one charity trustee, but other members of a sub-committee need not be charity trustees and can include:
- a) **Chairperson**
 - b) **Vice Chairperson(s)**
 - c) **Club Secretary**
 - d) **Treasurer**
 - e) **Team Manager Representation** [Max of 3]
 - f) **Parents Representation** [Max of 3]
 - g) **Child Protection Officer**. Each team will have where possible an individual nominated CPO who will liaise with the Club CPO.
 - h) **Fund Raising Coordinator**
 - i) **Facilities Manager** – This role is responsible for the safe running of the facilities operated by the club, to ensure all bills are met and grounds are maintained as per lease arrangement. This Role also holds the Long terms facility plan – 1/3/5 or 10 year plan and ensures the relevant support to progress the club's vision.
81. The board may also delegate to the chair of the organisation (or the holder of any other post) such of their powers as they may consider appropriate.
82. When delegating powers under clause 80 or 81, the board must set out appropriate conditions (which must include an obligation to report regularly to the board).
83. Any delegation of powers under clause 80 or 81 may be revoked or altered by the board at any time.
84. The rules of procedure for each sub-committee, and the provisions relating to membership of each sub-committee, shall be set by the board.

Operation of accounts

85. Subject to clause 86, the signatures of two out of three signatories appointed by the board will be required in relation to all operations (other than the lodging of funds) on the bank and building society accounts held by the

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organisation; at least one out of the two signatures must be the signature of a charity trustee.

86. Where the organisation uses electronic facilities for the operation of any bank or building society account, the authorisations required for operations on that account must be consistent with the approach reflected in clause 85.

Accounting records and annual accounts

87. The board must ensure that proper accounting records are kept, in accordance with all applicable statutory requirements.
88. The board must prepare annual accounts, complying with all relevant statutory requirements; if an audit is required under any statutory provisions (or if the board consider that an audit would be appropriate for some other reason), the board should ensure that an audit of the accounts is carried out by a qualified auditor.
89. Additionally, each team must submit their Statement of Accounts to the Club Treasurer no later than two weeks prior to the AGM. The Club Treasurer will review these accounts and report findings at the AGM. The team accounts can be submitted in either of the following formats; Bank statements for the season to date, backed up with the team chequebook to confirm expenditures or personally generated finance sheets for the season to date, backed up with an up to date bank statement to confirm the current balance figure accompanied by the team chequebook to confirm expenditures.
90. Team bank accounts should only retain the minimum balance required by the bank (up to £50) at any given time.
91. Any team bank account in the name of an individual is also subject to the above rules. All team account transfers to Club account transfers must be in the name of the Club followed by the year of birth (e.g. "Monifieth Athletic FC 2015").
92. Any member can ask to review bank statements at any time.

Subscriptions and Registrations

93. Subscriptions are for the calendar year, and paid by standing order. Subscriptions have been set and agreed at £18.00 per signed player. It was agreed following the AGM in July 2017 the fees for the under 19's teams would be a fixed amount of £500 with the team paying for strips and other equipment as required, and other costs, including coaching courses, first aid courses, bus hire and team fines. Fees for Soccer School for Primary 1, 2 & 3 are £12 per month.
94. Subscriptions, payable by all players, shall be set at the AGM. Any families with more than one child registered with the club, the eldest child will pay the full fee

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for their age group and subsequent children's subscriptions will be reduced by £5 (FIVE POUNDS). Subscriptions are payable by 2nd day of the month for 12 months.

95. Any player or players whose subscriptions are not fully paid by the due date may have their registration frozen.

96. Subscriptions will be non-refundable when a player is asked to leave the Club, or when a player leaves of their own accord. In exceptional circumstances, such as a long term injury, consideration may be given to a full or partial refund.

The subscriptions are to cover the costs of the following expenses paid by the Club including but not restricted to:

SFA Coaching courses for Managers, Assistants and Officials

Sporting Injury First Aid courses for Managers, Assistants and Officials

Child Protection courses for Managers, Assistants and Officials

Affiliation to the SYFA for all teams

Registration to the DDYFA for all teams

Insurance Cover for all players

Operating Costs including Utilities, Lease, Repairs and Maintenance

Pitch Fee including use of changing facilities for training and matches

Referees fees

Tournament and Friendly Permits (maximum of 4 per annum)

Training equipment for all teams (balls, bibs etc)

Playing equipment (goals, nets, corner flags etc)

Managers and Assistants Clothing (2 sets per team)

Subsidise winter training facilities for 7 a-side teams

Player equipment (one set of playing strips at the start of each season. Other clothing including tracksuits, winter jackets, kit bags, goalie gloves etc. if finances allow)

Contribution to transport costs for Cup Competitions [to a maximum of 50%]

Administration expenses for the Club as a whole

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97. All registrations shall be routed through the team secretaries for signature as the accredited official of the Club. Should an emergency situation arise (e.g. holidays for Scottish Cup Matches) a Manager shall be allowed to sign the player's registration and shall notify the Match Secretary of this within 7 days. All players will be required to register at their appropriate age group (i.e. lowest permitted under current SYFA rules). However, consideration will be given to those players wishing to play above their age group to a maximum of one year, with the agreement of the respective Managers and Executive Committee.

98. The Club will not contribute to individual team trips (excepting SYFA/DDYFA competitions and matches, such as cup matches).

MISCELLANEOUS

Winding-up

99. If the organisation is to be wound up or dissolved, the winding-up or dissolution process will be carried out in accordance with the procedures set out under the Charities and Trustee Investment (Scotland) Act 2005.
100. Any surplus assets available to the organisation immediately preceding its winding up or dissolution must be used for purposes which are the same as - or which closely resemble - the purposes of the organisation as set out in this constitution.


Alterations to the constitution

101. This constitution may (subject to clause 102) be altered by resolution of the charity trustees - in their capacity as members of the organisation - passed at a members' meeting (subject to achieving the two thirds majority referred to in clause 73) or by way of a written resolution of the charity trustees in their capacity as members.
102. The Charities and Trustee Investment (Scotland) Act 2005 prohibits taking certain steps (e.g. change of name, an alteration to the purposes, amalgamation, winding-up) without the consent of the Office of the Scottish Charity Regulator (OSCR).

Interpretation

103. References in this constitution to the Charities and Trustee Investment (Scotland) Act 2005 should be taken to include: -

- 103.1. any statutory provision which adds to, modifies or replaces that Act;
and

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103.2. any statutory instrument issued in pursuance of that Act or in pursuance of any statutory provision falling under paragraph 103.1 above.

104. In this constitution: -

104.1. “charity” means a body which is either a “Scottish charity” within the meaning of section 13 of the Charities and Trustee Investment (Scotland) Act 2005 or a “charity” within the meaning of section 1 of the Charities Act 2011, providing (in either case) that its objects are limited to charitable purposes;

104.2. “charitable purpose” means a charitable purpose under section 7 of the Charities and Trustee Investment (Scotland) Act 2005 which is also regarded as a charitable purpose in relation to the application of the Taxes Acts.

Signed: _____
James Harle (Secretary)

Signed: _____
Marc Lorente (Chair)

Date: 17th April 2020

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APPENDIX

1. Document Register

The Club operates the following policies, procedures and guidelines, some of which are explained further within other sections of this Constitution;

- MAFC001 Constitution
- MAFC002 Club Membership Form
- MAFC003 Child Protection Policy
- MAFC004 Code of Conduct for Players, Coaches and Parents
- MAFC005 Health & Safety Policy
- MAFC007 Equality Policy
- MAFC008 GDPR, Privacy and Social Media Policy
- MAFC009 Job Description for Chairperson
- MAFC010 Job Description for Vice Chairperson
- MAFC011 Job Description for Secretary
- MAFC012 Job Description for Treasurer
- MAFC013 Job Description for Child Protection Officer
- MAFC014 Job Description for Coach
- MAFC015 Job Description for Coach Coordinator
- MAFC016 Job Description for Fund Raiser
- MAFC018 Contact details and List of Committee Members
- MAFC023 Player Membership Form
- MAFC024 Register of Trustees
- MAFC025 New Team Requirements and Advice
- MAFC026 Standing Order Form
- MAFC027 Changing Room Condition Form
- MAFC028 Vision and Goals
- MAFC029 Expenditure Authorisation Form
- MAFC032 Sponsor and Advertising Form
- MAFC033 Sponsor Approach Form

2) Qualifications

Each team within the Club should have the following minimum qualifications amongst the management and coaching staff.

- Sporting Injuries First Aid Certificate
- SFA Early Touches Certificate (for coaching Children under 12 years of age)
- SFA Development Activities Certificate (for coaching Children 12 and over)

OR as required by SYFA/SFA/DDYFA or other regulatory organisations

3) Web Site

The Club shall maintain a web site for the purpose of promoting Club activities and for the sharing of general information such as contact lists, policies, procedures and the Club Constitution.

4) Lease

The Club have a long term lease with Angus Council for the use of the Monifieth Playing Fields. The level of funding required by each team towards this lease fee will be agreed each year at the AGM.

5) Ground Hire Rates

	MONIFIETH ATHLETIC FOOTBALL CLUB			
	Document Title: CONSTITUTION			
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The Club aim to maintain a long term lease with Angus Council for the use of the Monifieth Playing Fields. Whilst this is in existence, the Club has the right to charge third parties for the use of this ground. So as to allow a consistent approach throughout the season, at each AGM the following hire rates should be agreed;

- One pitch - per half day £45.00
- Whole Area - per half day TO BE AGREED

6) Links Within the Community

The Club currently has the following links with;

- Training – Monifieth Athletic Coaches provide coaching to local primary schools.
- Soccer School providing a coaching facility for P1, P2 & P3 children from the local area
- Panmure Girls to provide footballing opportunities for girls football working in Partnership with Carnoustie to maintain a pathway and provision for football (including para football) for all.

7) Team Selection

At 7-a-side players will be given equal chances and similar amounts of time on the field during matches, where possible, in accordance with SYFA rules.

For 11-a-side, team selection is at the discretion of the Manager.

8) Teams Leaving the Club

Any team resigning from the Club, without the agreement of the trustees, must pay back any outstanding financial commitments in relation to administration and running costs.

In addition to this, all kit and equipment belonging to the Club must be returned, undamaged, before the Club will consent to the cancellation of signing on forms for any players involved.

From the date of resignation, the team's bank account will become the property of the Club and any further withdrawals must be authorised by a member of the Board.