



MONIFIETH ATHLETIC FOOTBALL CLUB

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1. Monifieth Athletic FC recognises that discrimination and victimisation is unacceptable. It is the aim of the Club to ensure that no player, coach, official or volunteer receives less favourable facilities or treatment (either directly or indirectly) on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation (the **protected characteristics**).
2. We oppose all forms of unlawful and unfair discrimination or victimisation. To that end the purpose of this policy is to provide equality and fairness for all in our Club.
3. All players, coaches and volunteers will be treated fairly and with respect.
4. Our Club will not discriminate directly or indirectly, or harass players, officials, volunteers, spectators and parents because of age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation in the provision of the Company's goods and services.
5. This policy and the associated arrangements shall operate in accordance with statutory requirements. In addition, full account will be taken of any guidance or Codes of Practice issued by the Equality and Human Rights Commission, any Government Departments, and any other statutory bodies.

REVIEW

The effectiveness of this policy and associated arrangements will be reviewed annually under the direct supervision of the Club Chairman and Committee.